

Welcome

To the

Pack



I'm proud of my
CUB SCOUT!

Salem, OR



Salem, OR

2009-2010 Pack Leadership

Committee Chair
Tammy Baumann

Cubmaster
Greg Astley

Assistant Cub Master
Rick Baumann

Committee Members
Bonnie Beal
Stephanie Bledsoe
Dianna Tinnell

Treasurer
Cheryl Cooper

Charter Rep
David Osborn

Secretary
Vacant

Tiger Leader
Vacant

Wolf Leaders
John Kirk
Jim & Kim Witbeck

Bear Leaders
Greg Astley
Rick Baumann

Webelos 1 Leaders
Ryan Collier
Sean & Cheryl Cooper

Webelos 2 Leaders
Ted Burney
Lloyd Bledsoe
Tracey Howerton

Pack Newsletter
Tammy Baumann

Pack Webmaster
Kim Witbeck

Awards Coordinator
Mary Anne Schaap

Friends of Scouting Chair
Ryan Collier

Welcome to Pack 122!

We are happy and honored that you have chosen to engage your son in Scouting and selected Pack 122 as your Cub Scout home. We are excited about the many opportunities that lie ahead for **both** your son and your family. That's right – Scouting is a family based organization and as such there are many opportunities along the way of your son's advancement through the program, for your entire family to participate and help change lives!

Your boy's success is our most important objective. We want to make this journey and time in YOUR pack as successful as possible. In order to best insure great experiences, it is necessary to establish clear and consistent guidelines that allow each of us the opportunity to succeed.

Below, we have listed some information that we believe will help answer some questions you may have as you get started and provide some guidance in what you can expect from us.

COMMUNICATIONS

The Pack uses various communication channels to distribute information. We believe that good communication is essential so there are several different ways in which you can stay informed.

The primary way to stay informed is through your Den Leaders. Each Den Leader attends regular planning meetings and works very closely with the Cubmaster and Pack Committee.

Pack 122 News is the official newsletter of our Pack and is sent out via email at the beginning of each month to every member of the Pack. If you do not have email, you can obtain a copy of the newsletter from your Den Leader.

On-line... our Pack website at www.salempack122.org is a great source of information including contact information, forms and current news.

Become a Fan of the Pack on FACEBOOK®. Although we do not use this forum to necessarily communicate at you, we have created this opportunity for our Pack to communicate with each other on issues that matter to you.

Additionally, we post pictures, share ideas and brag a little (okay, a lot) about the great experiences we have as a Scout family. You can become a fan too at www.facebook.com/pages/Salem-Cub-Scout-Pack-122/243666739653.

Lastly, important information is shared at Pack meetings which occur the 3rd Thursday of every month at Judson Baptist Church. See 'Meetings' below for more information.

PACK 122 ORGANIZATION

Cub Scout Pack 122 is made up of first grade through fifth grade boys. The organization of the pack is standard. Boys meet in small groups (dens). Each den has at least one trained adult leader, and consists of boys in the same grade. First graders are Tiger Cubs, second graders are Wolf Cubs, third graders are Bear Cubs, and fourth and fifth graders are Webelos.

Pack 122, together with other Cub Scout packs and Boy Scout troops make up the Willamette District. The Willamette District is one of 17 subdivisions of the Cascade Pacific Council. There are over 300 councils in the United States.

Each Cub Scout pack is sponsored by an organization. Pack 122 is very fortunate to be chartered through Judson Baptist Church (JBC). The chartered organization provides a representative who is the liaison between the pack and the organization. As our Chartered Organization, JBC provides the Pack with rent-free meeting space. Additionally, JBC provides other resources as available to enhance our programs, promote our Pack and improve our special and fundraising events.

A Pack Committee comprised of Committee members, all adult leaders and the Cubmaster, work collaboratively to oversee the operation of the Pack. The Committee meets once each month to plan pack meetings and other pack activities. Parents are always welcome at these meetings.

FEES, SCOUT ACCOUNTS & UNIFORMS

In order to continue to provide quality programming and great outings and experiences for our Scouts, Pack 122 funds its operations through an annual pack fee. Each August, the Pack Committee meets to set the budget for the upcoming Scouting year.

Our fiscal year is September 1 – August 30. Registration fees are per Scout and are due in September of each year. Payment will be required in full unless otherwise approved by the Cubmmaster and Pack Committee Chair. Those joining after September will be required to pay a prorated amount.

Fees

\$15.00	BSA Registration Fee*
<u>\$45.00</u>	Pack Fee
\$60.00	Total required* each September

Optional purchases include

\$10.00	Class B T-shirt
\$12.00	Boys' Life subscription

**BSA registrations run from Jan – Dec. A prorated amount will be added to cover new Scouts for the period Sept. – Dec.*

What exactly is the Pack fee paying for?

- Pinewood Derby Cars
- Newsletter
- Insurance
- Leaders' Retreat
- Scout Requirement Awards
- Pinewood Derby Trophies
- Arrow of Light Ceremony and Plaques
- Scout Olympics
- Pack Campout
- Pack Activity Segments
- Pack Meeting Supplies
- Website
- Special Events
- Webelos Pins
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What is NOT covered by the Pack fee?

- Special Events / Activities
- Den Activity Segments
- Den Activities
- Elective Patches or Arrows
- Mileage reimbursement for Leaders
- Uniforms
- Lock-In

Uniforms

Cub scouts buy their own uniform, including council patch, pack and den numerals. Tiger, Wolf and Bear Cubs use the blue Cub Scout uniform shirt, while Webelos can choose whether to wear blue Cub Scout uniform or tan Boy Scout uniform shirt. The staff in the Scout Store (4395 Liberty Rd. S) can help you buy the right stuff including the right color for the neckerchief. Pack 122 accepts any dark blue pants, including blue jeans, with the blue Cub Scout uniform.

Den Dues

Den dues are left to the discretion of individual Den Leaders. Leaders should clearly communicate to parents how funds are being used.

Scout Accounts

We maintain Scout Accounts to help the boys pay their way through the program. Money is held in trust for each boy who participates in fundraising opportunities throughout the year. Funds in Scout Accounts can be used for:

- Any Pack or Scout activity such as camps and pack or den outings.
- Scout Store – anything that your Scout purchases at the Scout Store.
- Scout-related extra-curricular events such as Scout Night at sports events or attractions.

FUNDRAISING

Pack Fundraisers

The Pack Committee plans various fundraising opportunities throughout the year to help build individual Scout Accounts and to supplement our Pack operational funds.

Scouts and parents should be prepared to assist with the Pack fundraising activities to assist the Pack in successfully raising funds that will in term keep the Pack Fee at the lowest possible rate.

Changing Lives through Scouting!

Since the Pack collects a Pack Fee to cover its operational costs, Scouts who choose to participate in Scout Account Pack fundraising activities will receive 100% of any money they raise.

BSA Fundraisers

BSA holds two major fundraising campaigns each year; the fall popcorn sale and the spring candy and meat sticks sale. Scouts seeking scholarships for camp or other Scouting activities need to participate in these fundraisers to qualify. BSA takes a significant portion of the funds earned in these fundraisers; however, 100% of the Scout's share of these funds will go directly into their Scout Accounts.

MEETINGS

Den Meetings

Every den has regularly scheduled meetings twice per month. Den schedules are listed on the Pack website and in every issue of the *Pack 122 News* newsletter.

Pack Meetings

We hold regular monthly Pack meetings on the 3rd Thursday of each month and usually run from 6:15 p.m. to 8:00 p.m. All Pack meetings are held in the JBC gym (525 Idylwood Drive SE). The exception to this schedule is the January Pack meeting in which we hold our Pack Pinewood Derby event.

We take a break from regular meetings June – August; however, we have a great summertime program designed to keep the boys active and engaged in Scouting.

RIGHTS and RESPONSIBILITIES

Volunteers, Scouts and Parents have certain rights by virtue of their investment of time and resources to the Pack. Conversely, because of our collective investments, each of us must submit to certain responsibilities that contribute to the Pack's success. We believe that by honoring the rights and responsibilities listed below, we can maintain a high-functioning Pack that can devote to changing lives through Scouting!

Rights

1. **Quality Programming** – Scouts and Parents have the right to expect that those that have volunteered to be part of the Pack's leadership corps will dedicate the time and talent necessary to deliver quality programming that supports the Scouting Advancement Trail. Boys that have a quality experience in Cub Scouts are more likely to cross-over to Boy Scouts and continue their journey. Pack 122 leaders commit to providing such exceptional experiences.
2. **Trained Leaders** – In support of providing quality programming, Scouts, parents have the right to expect those in leadership positions to be adequately trained to do the work. Likewise, leaders have the right to obtain and participate in training necessary to effectively carry out their responsibilities. The Pack Committee supports this right by funding appropriate training opportunities. Additionally, the Pack Committee insures that all leaders are in compliance of BSA's leadership training requirements.

3. **Outing in Scouting** – Scouting is known for its many outdoor programs, such as camps and hikes. Pack 122 supports the philosophy that getting Scouts out into our natural world and our communities is a vital part of their Scouting experience. Annual Pack planning is completed in August of each year to develop opportunities that will put the Outing in Scouting!
4. **Transparency in Governance** – The Pack Committee is charged with managing the Pack finances, developing policies and procedures and creating Pack programs. Every member of Pack 122 has the right to request information on Pack Committee decisions and to audit pack financial records.

Responsibilities

Parental or adult Scout partner involvement is vital to your boy's and the Pack's success. As a Scout parents (term used as an inclusive for any adult Scout partner) and a member of the Pack, we ask that you respect the efforts of your Pack leaders by honoring your responsibilities as the partners in your boy's successful participate in the Scouting programs.

1. **Work with your son on projects.** Den leaders plan meetings that are engaging, educational and fun. Often times, projects can be started at den meetings but need to be completed at home. Your support and encouragement in helping your Scout Do Their Best on these projects is an important part of the process.
2. **Help your Cub Scout along the advancement trail.** The advancement plan is designed for parents to use to create a learning environment in their home. While some badge work is done in den meetings, our limited time together simply is not enough to accomplish all advancement requirements. With the Cub Scout handbooks as a resource, parents and boys work together to do the achievements required for each badge.
3. **Participate in den meetings.** At the Tiger level, parent attendance at den meetings is required. Although it is true that as the boys grow, they begin transitioning from dependence to interdependence and require less parental oversight. Part of the role of the Scouting program is to foster this growth in the boys and help them develop important life skills. However Den Leaders need your help to manage den meetings and activities successfully. There are always ways in which Scout parents can assist our volunteer leaders. Den Leaders request that a Scout Parent accompany their boys to each den meeting and activity. Of course we all juggle multiple responsibilities and those exceptions are manageable. Den Leaders make a commitment to these meetings; we simply ask that Scout Parents do so as well. It's important to remember that the adult leaders of your son's den and pack are volunteers who give their own time to provide a quality program for your son. While they have been carefully selected and extensively trained for their roles, there are always times when they could use help from parents in the pack.
4. **Participate in Pack meetings.** The pack meeting is for the entire family of every Cub Scout. At pack meetings, parents see their sons in action with their friends, meet other parents, and join with neighbors in caring and sharing. These types of opportunities are scarce, and pack meetings highlight how Cub Scouting teaches boys cooperation and collaboration. We encourage you to bring siblings along to the Pack meetings, however, we expect you to supervise the children that attend the meeting with you.

5. **Participate in Pack activities.** We believe in *Putting the Outing in Scouting* and feel that connecting the boys to their world is an important part of their Scouting experience. These outings provide a great opportunity for families to connect and for the boys to share their experiences with you. The Pack Committee strives to provide free or low cost activity options in addition to some fee based activities.
6. **Provide support for your son's den and pack.** Pack events such as the Pinewood Derby, Blue and Gold Banquet, or field days take a lot of effort—more than the monthly meetings. The pack's leaders would likely welcome any help you can give. Likewise, den leaders will be grateful to parents who can lend a hand with field trips and outings. By pitching in as needed, you can show your son the importance of helping others. So be on the lookout for opportunities for you to help the den, the pack, and its leaders.

Every person you see in uniform at den meetings, pack meetings and special events is a VOLUNTEER! Pack 122 needs your assistance in keeping the tradition of Scouting alive and well in Salem, Oregon. Whether you like being around people or by yourself, working with your hands or your head, organizing or clean up, working with kids or adults – we have a place for you! It takes all of these different personalities to fill the volunteer needs of the pack.

7. **Support our Charter Organization.** JBC is an excellent partner in helping Pack 122 change lives through Scouting. We are committed to being a great partner in this relationship by taking care of the facilities we use; promoting JBC whenever possible and engaging in service projects that help maintain and enhance the JBC property and facilities.

Thank you again for making Pack 122 your Cub Scouting home. We look forward to the time we get to spend together.

Sincerely,

Pack Committee, Pack 122